Many graduates from the University of Stirling choose to stay and find work in Scotland. This leaflet aims to support you in your job search.

Despite very little growth in the overall economy, Scotland’s labour market is holding up well at present. The current rates of employment are close to the best on record, although the types of employment being created appear less secure. Since the financial crisis of 2007, part-time employment has increased by around 9%, and self-employment by 25% (Fraser of Allander Institute & Scottish Centre for Employment Research, 2017).

Job opportunities in Scotland are diverse. Key industries include finance and business services, renewable energy, life sciences, electronic technologies, education, oil and gas, food and drink, sustainable tourism, creative industries and textiles. With all of these industries, there is a need to support its growth with graduate talent.

**Type of work**

The first thing to consider is what type of work is right for you. Choosing a job or career is a complex process and it is important that you know your own key skills, strengths and competencies so that you can match these with the requirements of the job. On reading your application / CV employers need to be convinced that you are the right candidate for the post and that you have thought about what you can bring to the role. You may find our ‘Exploring Career Ideas’ leaflet useful to help you identify your options.

**The local economy**

Labour market profiles for all local authorities in Scotland (including data on population, employment, unemployment, qualifications, earnings, benefit claimants and businesses) can be viewed on the Office for National Statistics website: [nomisweb.co.uk](http://nomisweb.co.uk).

**Who are the main employers**

To find lists of Scottish companies within specific industry sectors try SCOTBIS, the Scottish Business Information Service at the National Library of Scotland. The service has the largest collection of business data in Scotland, as well as an international collection of company and industry data. By visiting the library you can get the help of a subject specialist, they also welcome enquiries by telephone. SCOTBIS: [scotbis.nls.uk/index.cfm](http://scotbis.nls.uk/index.cfm).

**Finding graduate job vacancies**

There are many ways to find jobs in Scotland. One of the best places to start is by registering with the University of Stirling’s Careers and Employability Service TARGETconnect vacancy and events system - [stirling.targetconnect.net](http://stirling.targetconnect.net). Employers are always adding new graduate vacancies on to this, as well as paid internships, part-time jobs and volunteering opportunities. Make sure you have registered on TARGETconnect, and log in your job preferences so that you receive job alerts for the areas of work you are looking for. There are also many other job sites that advertise graduate vacancies, as shown over page.
Testing the market through a paid graduate internship

There are a number of internship organisations available in Scotland that help graduates find paid internships with smaller organisations in Scotland. These internships normally last between 3 months to 1 year. They are a great way to gain work experience, and can lead to full-time graduate employment with the organisation. Internship vacancies are advertised through TARGETconnect, the Careers and Employability Service’s vacancy and events system. Many of these organisations also have their own websites, as shown below.

Job sites

TARGETconnect (for Stirling students and graduates only): stir.ac.uk/careers/students/jobsearch/targetconnect/
TARGETjobs: targetjobs.co.uk/
Graduatejobs.com: graduate-jobs.com/jobs/scotland
Prospects: prospects.ac.uk/graduate_job_search.htm
Milkround: milkround.com/
Scottish Graduate: scottishgraduate.com/employment/
Indeed: indeed.co.uk
S1 Jobs: s1jobs.com

Paid internship programmes

Stirling Internship Programme (for Stirling students and graduates only): stir.ac.uk/stirling-internships/
Bright Green Placements: brightgreenplacements.org.uk (8-12 week internships for students and graduates)
Adopt-an-Intern: aai-talent.co.uk/ (graduate internships only)
E-Placements Scotland e-placementscotland.com (IT focused internships for returning students)
ScotGrad: scotgrad.co.uk (graduate internships all year round and summer placements in the Highlands and Islands)
Local government jobs: myjobscotland.gov.uk
University jobs: jobs.ac.uk
Charity Careers: charitycareersscotland.co.uk
Goodmoves: goodmoves.org.uk (third sector jobs)

Other ways of finding job vacancies

Recruitment Agencies: agencycentral.co.uk/
Newspapers: scotsman.com/jobs ; heraldscotland.com/jobs/ ; www.jobsinscotland.com/
Speculative Applications: Use these websites to research local businesses for making speculative applications forthvalleychamber.com; suip.co.uk/; www.ceteris.co.uk/; stepscotland.co.uk/ ; yell.com

Contact information

Careers and Employability Service
Got an enquiry? Visit the Student Services Hub
Telephone: 01786 466022
Email: careers@stir.ac.uk

stir.ac.uk/careers

StirlingUniCareers

Updated August 17 All URLs are provided in good faith.