Achieving Success Briefing:

Exploring the process

Overview

Achieving Success is the University’s performance development review (PDR) framework. It aims to enhance our culture of excellence throughout the University. It does this by engaging with staff with the University strategy and by adopting good working practices. The Achieving Success framework aims to provide clarification of what is expected of us in our roles, answering the question – why are we here?

Aim:

This briefing session will provide an opportunity to explore the Achieving Success framework. It will:

- Explore what is Achieving Success – its background, underpinning principles and aims
- Look at what the potential benefits of the framework can be
- Introduce objective setting
- Provide an overview of the 4-step process
- Consider further development options

Please note this is a briefing session that introduces the Achieving Success framework. For practical skills in delivering the Achieving Success conversation, please see the Performance Conversations Programme or the Management Essentials Programme

Event Details:

<table>
<thead>
<tr>
<th>Target Audience</th>
<th>All staff</th>
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<tbody>
<tr>
<td>Optimum Numbers</td>
<td>Min 10 / Max 16 *</td>
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<tr>
<td>Facilitator</td>
<td>Lorna Prince (Organisation Development Partner)</td>
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*Please note that the minimum number of participants must be reached before this workshop can go ahead.

*Tea/Coffee and biscuits will be available on arrival