AAPC Promotion Routes

**Teaching and Research**
- Grade 6: Lecturer Teaching & Research 1 (T&R1)
- Grade 7: Lecturer Teaching & Research 2 (T&R2)
- Grade 8: Senior Lecturer Teaching & Research 3 (T&R3)
- Grade 9: Associate Professor Teaching & Research 3 (T&R3)
- Grade 10: Professor Teaching & Research 4 (T&R4)

**Research**
- Grade 6: Research Assistant (Research 1)
- Grade 7: Research Fellow (Research 2)
- Grade 8: Research Fellow (Research 3)
- Grade 9: Senior Research Fellow (Research 4)
- Grade 10: Associate Professor (Research 4)

**Teaching and Scholarship**
- Grade 6: Lecturer Teaching & Scholarship 1 (T&S1)
- Grade 7: Lecturer Teaching & Scholarship 2 (T&S2)
- Grade 8: Senior Lecturer Teaching & Scholarship 3 (T&S3)
- Grade 9: Associate Professor Teaching & Scholarship 3 (T&S3)
- Grade 10: Professor Teaching & Scholarship 4 (T&S4)