HR and Organisation Development

Director of HR and OD
Martin McCrindle

Head of HR Services & Deputy Director
Karen Lawson

HR Secretary/Office Manager
Lesley McEwan

HR Receptionist
Fallon McGuire

Senior HR Coordinator
Sophie Hart

Sophie Hart

HR Administrator
Leona Hollywood

Gaynor Lowe

HR Coordinator
Carolyn Dewar

Payroll Administrator
Catherine Martin

Payroll Assistant
Alison Macfarlane (0.8)

Senior remuneration, AAPC, RAS
Academic probation
Research leave
GDPR & FOI

Senior HR Coordinator
Sophie Hart

HR Advisor
Gerry Mason (Secondment)

HR Systems & Data Analyst
Irene Binnie
Lucy Begley (0.5)

Payroll & Pensions Team
HR Services Manager
Anne Price

Payroll Coordinator
Catherine Martin

Policy & Casework Team
HR Services Manager
Emma Archibald (0.8)

Payroll Coordinator
Catherine Martin

Head of HR Business Partnering
Vacancy

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Vacancy

Payroll & Pensions Team
HR Services Manager
Emma Archibald (0.8)

Payroll Coordinator
Catherine Martin

HR Coordinator
Carolyn Dewar (0.5)
Natalie Murray
Catherine Gilmartin

HR Adviser
Lucy Gray

Senior HR Advisor
Lucy Gray

HR Systems & Data Analyst
Irene Binnie
Lucy Begley (0.5)

Payroll Coordinator
Catherine Martin

OD Partner
Lorna Prince

Organisation Development Co-ordinator
Sharron Jack

HR Services Manager
Senior HR Advisor
Liz Watson

Jennifer Paton
Kerry Maguire (0.56)
Katrina Amie (0.56)
Shona Dougall

Karen Lawson

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HR Partner
Liz Watson
Jennifer Paton
Kerry Maguire (0.56)
Katrina Amie (0.56)
Shona Dougall

Academic Partners
Mary McCulloch
Catriona Cunningham

(0.8)

Policy & Casework Team
HR Services Manager
Emma Archibald (0.8)

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HR Services Manager
Emma Archibald (0.8)

Payroll Coordinator
Catherine Martin

HR Partner
Liz Watson
Jennifer Paton
Kerry Maguire (0.56)
Katrina Amie (0.56)
Shona Dougall

Academic Development Co-ordinator
Angela Edgar (0.5)

Management information

What we do:
Payroll and pensions:
- Payroll processing
- Payments processing including overtime
- Maternity & Sickness administration
- Pension administration
- Employment status
- HMRC and other statutory returns

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What we do:
People Strategy
Change and restructuring
Discipline and Grievance
Resources and management
Performance management
Staff survey
Equality and Diversity