REDEFINE
WITH A
MASTERS
MSc HUMAN RESOURCE MANAGEMENT
REDEFINE AT STIRLING
Our new MSc Human Resource Management (HRM) course is accredited by the Chartered Institute of Personnel and Development (CIPD). The curriculum builds on core human resource management theory and practice to examine the range of people management challenges that organisations face.

As part of the course you’ll study the key concepts and practices of HRM, alongside developing the practical skills you need to become a successful HRM professional. In your final semester you’ll also have the opportunity to do a consultancy case study, acting as a HR consultant to fictional companies, while solving realistic HR problems.

The University of Stirling Management School’s commitment to the values of thoughtful and ethical management forms the foundation of our course.

The MSc Human Resource Management provides opportunities for students to develop the knowledge and skills needed to manage people in the workplace and examines how HRM is practiced across a range of organisations. It also debates the role of HRM in delivering sustainable and ethical business practices.

Dr Linda Perriton
Course Director
Expert teaching team
led by Dr Linda Perriton, the team all publish regularly in prominent international journals, and carry out research, including policy-relevant projects, for organisations nationally and internationally

Inspired curriculum
prepares you for a wide range of HR roles in all types of organisations. A practice focus in the curriculum provides students with opportunities to develop job-relevant skills

Industry connections
engage with guest-speakers with rich and varied industry backgrounds and significant experience in HR and other management-related issues

Stirling’s global research rating
we’re among the top 25 in the UK according to REF 2014

Build your global network
study alongside international students across a range of business disciplines
WHAT IS HUMAN RESOURCE MANAGEMENT?

Human Resource Management, or HRM, or simply HR, is an essential management function in any organisation; it involves balancing the needs of people with the strategic needs of business. The academic study of HRM explores the theories and techniques of managing people to enhance an organisation’s performance and optimise human capital.

“The course was distinguished by a familiar and friendly environment throughout the academic year. Every lecturer was approachable and ready to support when required. The variety between exams, presentations, and essays was very diverse and helpful to strengthen my abilities in different areas.”

SEBASTIAN THAMM
Student
HRM professionals take a lead role in senior management decisions and make significant contributions to organisational growth.

Graduating with an MSc HRM gives you the foundational knowledge you need to progress into a career in human resource management. From designing and delivering effective training programmes to employee engagement expertise or working to improve workplace equality and diversity, the course provides you with the first steps on your journey to be HR leaders in organisations across the globe.

The CIPD’s internationally recognised professional qualifications are a great way to acquire the essential underpinning knowledge and skills needed to become an effective HR or Learning and Development practitioner. But equally, if your career takes you into general management then a CIPD accredited degree ensures you will be recognised as a credible and informed people manager across the world.

LOOKING FOR A NEW CAREER PATHWAY?

The MSc Human Resource Management is designed to develop the expertise of individuals with qualifications in related subjects. However, it can also accommodate people with little or no previous knowledge of HRM. It is an astute choice for graduates from a wide range of disciplines and mature students looking for a career change into a field in which there is demand for specialist managers.
The MSc Human Resource Management is a full-time course. It provides students with the essential critical thinking and analytical skills needed to effectively manage people and thrive in today’s organisations. The degree is not prescriptive and encourages students to critically examine organisational policies as well as claims made about employment and the labour market more widely.

### About the Course

### Course Structure

**Semester 1**
- Strategic and Operational HRM
- Professional Skills for HRM
- The Business Context

**Semester 2**
- Employment Relations

**Plus choose any two from:**
- Managing Diversity
- Employee Engagement
- Organisation Design and Development
- Training Design and Delivery
- Employment Law (offered from 2021 onwards)

**Summer**
- Independent Study Project: Consultancy Case Study

For further information on the course content, visit: [stir.ac.uk/1zx](http://stir.ac.uk/1zx)
Postgraduate Study at Stirling

On Campus

Taking advantage of Scotland’s outstanding natural scenery, the University of Stirling is an inspiring and peaceful place to study. Postgraduate students can apply for University accommodation and use study areas conducive to working towards successful completion of a Masters degree.

The University offers extensive indoor and outdoor sports facilities, a shopping precinct and arts centre. We have a large team of librarians and IT specialists available for one-to-one guidance with research skills and use of the University’s high-tech learning environment. Assistive technologies are available for students with disabilities.

Student and Alumni Support

We will support you in making the most of your time at Stirling – ensuring you develop your skills and, crucially, your employability. With excellent links with major employers in business and industry, our Career Development Centre works closely with students in preparation for the transition to work.

The relationship with students does not stop at graduation. We maintain links with our alumni through international events and social media.

Accreditation and Affiliation

We are a member of the Association of Business Schools; the European Foundation for Management Development; in partnership with the Chartered Management Institute and are signatories to the Principles for Responsible Management Education.

Preparing Business Leaders of the Future

Postgraduate education at the University of Stirling Management School goes beyond textbooks and lecture rooms by also focusing on professional and personal development. Our unique Flying Start Leadership programme, at the beginning of the academic year, equips students with the awareness, knowledge and techniques essential for building a successful career. These range from practical skills, like effective public speaking, to developing ways to work under pressure in difficult situations and manage conflict.
**ENTRANCE REQUIREMENTS**

You’ll need a minimum of a second class Honours degree in any subject, or an equivalent qualification. However, you can still apply if you don’t have these formal qualifications, but bring significant work experience in a relevant area.

If English is not your first language you must provide evidence of your proficiency. For details of English language requirements for this course, visit: stir.ac.uk/3f

If you don’t meet the required criteria for this course, you can complete the Graduate Diploma in Business, Finance and Sport to gain a guaranteed entry onto this Masters degree: stir.ac.uk/1z4

**FEES, FUNDING AND SCHOLARSHIPS**

The University of Stirling Management School is committed to investing in academically talented students. There are various categories of funding available to support the cost of your studies at the University of Stirling.

Information about scholarships and funding may be found at: stir.ac.uk/1j5