Overview
At the University of Stirling, we are committed to taking all steps in our power to prevent and tackle sexual violence and other forms of sexual misconduct such as harassment or stalking. In partnership with the University of Stirling Students’ Union, we want to encourage a culture of respect and create a university community that does not tolerate - and feels comfortable to challenge and report – sexual violence.

In December 2016 University Court approved a three year strategy on Preventing & Tackling Sexual Violence & Misconduct. The strategy was launched on the Stirling campus in March 2017 alongside a new awareness raising campaign entitled #IsThisOk? and a dedicated website aimed at providing information, guidance and support to anyone affected by sexual violence.

Effective training and awareness-raising about issues surrounding sexual violence and misconduct for staff and students is a central theme of the strategy. A key objective of the strategy is to deliver training for staff that:

- raises awareness of sexual violence and misconduct
- discusses the importance of staff leadership in creating a culture of respect and zero tolerance for sexual violence; and
- explores how to respond appropriately if they receive a disclosure of sexual violence or misconduct

Objectives
This session will cover the following topics:

- Sexual violence and misconduct – what do we mean by these terms?
- Why is it important to talk about and take steps to tackle sexual violence?
- Who perpetrates sexual violence and why?
- What constitutes free consent and when can consent not be freely given?
- What does the law say about sexual violence in Scotland?
- What are the University’s policies on preventing and responding to sexual violence?
- What are common myths about sexual violence and consent, and how can we tackle these?
- The importance and power of staff leadership in creating a culture of respect and zero tolerance for sexual violence
- The importance of bystander intervention in preventing sexual violence
- Safe options to intervene if something is NOT ok
- Simple steps to take if a friend, colleague or student discloses sexual violence to you
- How and where to refer a friend, colleague or student if they disclose sexual violence

Audience
This is an awareness raising event open to staff. Please discuss attendance with your line manager.

Optimum No
Min 15  Max 20

Provider
Graham Goulden
For thirty years Graham was a Scottish Police officer and Chief Investigator specialising in criminal investigation, drug investigation, training, and crime prevention. For the last eight years of his service Graham was a Chief Inspector and a key member of the Scottish Violence Reduction Unit. Since 2010 Graham has been developing bystander and leadership training within Scottish High Schools. He has conducted numerous trainings and delivered to thousands of individuals in Scotland, England, Sweden, and the United States.

Graham has delivered leadership and prevention trainings in many different settings including high schools, colleges universities, in work places, in bars and clubs, in prisons and with professional sports in the United States. Graham has worked with many different individuals and
groups act to engage them in the prevention of violence. Graham has worked with school pupils, teachers, University students and staff, hairdressers, dentists, vets, fire officers, police & prison officers, bar & security staff, the military as well as in local communities.

Graham is a passionate and creative trainer who is committed to engaging individuals making it clear that they all have a role in the prevention of violence in our communities. Alongside his own training organisation Graham is a trainer with the US organisation MVP Strategies. MVP is one of the leading organisations in the United States who support Universities and other settings to prevent all forms of abuse including sexual violence. Graham holds a Bachelor of Arts Degree in Criminal Justice Studies and a Certificate in Training from Napier University, Edinburgh.

Further Info

Visit our webpages on our strategy initiative here [http://www.stir.ac.uk/tacklingsexualmisconduct/](http://www.stir.ac.uk/tacklingsexualmisconduct/)

For further attendance information, contact the Organisation Development team or Alan McGillivray, Assistant Adviser (Wellbeing) alan.mcgillivray@stir.ac.uk.