REDEFINE WITH A MASTERS

MSc INTERNATIONAL HUMAN RESOURCE MANAGEMENT

REDEFINE AT STIRLING
The MSc International Human Resource Management reflects the move towards responsible management education and responds to worldwide industry demand for employees with a sustainable Human Resource (HR) outlook. It covers HR management across public, private and not-for-profit sectors.

The curriculum at Stirling builds on mainstream Human Resource management to incorporate specialist topics with an international perspective, giving graduates the edge in an increasingly globalised work environment.

This course gives you the opportunity to hone critical thinking abilities and problem-solving skills while drawing on up-to-date knowledge highly relevant to HR practitioners engaged in the management of work and employment relations.

The MSc International Human Resource Management provides opportunities for students to develop the knowledge and skills needed to manage people from different national backgrounds. The course looks at how HRM is practiced across a range of organisations (domestic, international, public, private, employee-owned, non-governmental) and debates the role of HRM in delivering sustainable and ethical business practices.

Dr Linda Perriton
Course Director
Expert teaching team
led by Dr Linda Perriton, the team all publish regularly in prominent international
journals, and carry out research, including policy-relevant projects, for organisations
nationally and internationally.

Inspired curriculum
prepares you for a wide range of HR roles in all types of organisations. A focused curriculum gives students a chance to develop job-relevant skills.

Industry connections
engage with guest-speakers with rich and varied industry backgrounds and significant experience in HR and other management-related issues.

Stirling’s global research rating
we’re among the top 25 in the UK according to REF 2014.

Build your global network
study alongside international students across a range of business disciplines.
The course was distinguished by a familiar and friendly environment throughout the academic year. Every lecturer was approachable and ready to support when required. The variety between exams, presentations, and essays was very diverse and helpful to strengthen my abilities in different areas. The consistent international outlook is definitely a key feature.

SEBASTIAN THAMM
MSc International Human Resource Management
The MSc International Human Resource Management equips graduates for a range of roles, from designing and delivering effective training programmes to working as a high-level business consultant. It develops leaders who will spearhead responsible and sustainable employment practices in the new global environment.

In recent years, HRM professionals have begun to take a lead role in senior management decisions and make significant contributions to organisational growth. There is high demand for HR practitioners who can manage diversified workforces.

Our alumni work as HR specialists, business partners, development consultants, recruitment specialists, talent managers and management trainers. Employers range from central and local governments around the world to multinational corporations like Nestlé, Ernst & Young, Heineken and the United Nations.

Our recent graduates are working in positions relevant to their studies in dozens of countries, including Nigeria, Indonesia, Iceland, Spain, Kazakhstan, UAE, Saudi Arabia and China.

Looking for a new career pathway?

The MSc International Human Resource Management is designed to develop the expertise of individuals with qualifications in related subjects. However it can also accommodate people with little or no previous knowledge of HRM. It is an astute choice for graduates from a wide range of disciplines and mature students looking for a career change into a field in which there is demand for specialist managers.
ABOUT THE COURSE

The MSc International Human Resource Management is a full-time course.

It provides students with the essential critical thinking and analytical skills needed to effectively manage people and thrive in today’s organisations.

The degree is not prescriptive and encourages students to critically examine organisational policies as well as claims made about employment and the labour market more widely.

COURSE STRUCTURE

Semester 1

Strategic and Operational HRM in Context
Introduces foundational concepts and perspectives in HRM, in particular various factors affecting the strategic and practical management of people.

Professional Skills for HRM
The module is primarily concerned with the development of professional work skills, and specifically seeks to develop and improve a range of definable skills that are pivotal to successful HR management. These include thinking and decision-making skills, a range of team working and interpersonal skills, and others associated with developing personal effectiveness and credibility at work.

Responsible Business in a Global Economy
Explores contemporary discussions about the social responsibility of business and examines various ethical issues, management trends and business practices from a multi-stakeholder viewpoint.

Semester 2

Managing and Developing a Diverse Workforce
Provides a comprehensive understanding of the practical aspects of HRM, including the personal, professional and organisational development of staff working internationally, and issues of workforce diversity and well-being.

Comparative Employment Systems
Introduces the nature and scope of the employment relationship, and the various factors and institutions which contribute to shaping it.

You also choose two modules from across the School.
These are the elective choices offered on the IHRM course:
• Leadership and Decision Making
• Current Challenges in HRM
• Managing Change and People
• Developing an International Workforce

For further information on the course content, visit: stir.ac.uk/1k3
ON CAMPUS

Taking advantage of Scotland’s outstanding natural scenery, the University of Stirling is an inspiring and peaceful place to study. Postgraduate students can apply for University accommodation and use study areas conducive to working towards successful completion of a Masters degree.

The University offers extensive indoor and outdoor sports facilities, a shopping precinct and arts centre. We have a large team of librarians and IT specialists available for one-to-one guidance with research skills and use of the University’s high-tech learning environment. Assistive technologies are available for students with disabilities.

STUDENT AND ALUMNI SUPPORT

The University of Stirling Graduate School will support you in making the most of your time at Stirling – ensuring you develop your skills and, crucially, your employability. We have excellent links with major employers in business and industry and our Career Development Centre works closely with students in preparation for the transition to work.

The relationship with students does not stop at graduation. We maintain links with our alumni through international events and social media.

PREPARING BUSINESS LEADERS OF THE FUTURE

Postgraduate education at the University of Stirling Management School goes beyond textbooks and lecture rooms by also focusing on professional and personal development. Our unique Flying Start Leadership programme, at the beginning of the academic year, equips students with the awareness, knowledge and techniques essential for building a successful career. These range from practical skills, like effective public speaking, to developing ways to work under pressure in difficult situations and manage conflict.
You’ll need a minimum of a second class Honours degree in any subject, or an equivalent qualification. However, you can still apply if you don’t have these formal qualifications, but bring significant work experience in a relevant area.

If English is not your first language you must provide evidence of your proficiency. For details of English language requirements for this course, visit: stir.ac.uk/3f

If you don’t meet the required criteria for this course, you can complete the Graduate Diploma in Business, Finance and Sport to gain a guaranteed entry onto this Masters degree: stir.ac.uk/1dm

FEES, FUNDING AND SCHOLARSHIPS

The University of Stirling Management School is committed to investing in academically talented students. There are various categories of funding available to support the cost of your studies at the University of Stirling.

Information about scholarships and funding may be found at: stir.ac.uk/1j5