DIVERSITY AND EQUAL OPPORTUNITY POLICY STATEMENT

The University of Stirling aims to integrate diversity and equal opportunity into all its activities from key decisions on its mission and strategic objectives through to day-to-day operations. It does not tolerate discrimination on the grounds of gender, race, disability, age, religion and belief, sexual orientation or other irrelevant distinction and is committed to working with diversity in a wholly positive way to promote understanding, equality and inclusiveness. All staff and students (whether existing or potential) and visitors to our campuses should receive fair and equal treatment whatever their relationship with the University. We therefore have policies in place to ensure this in relation to:

- research
- recruitment and admissions
- learning and teaching
- the management of human and other resources
- commercial operations
- communications

The impact of these policies is monitored and assessed and the outcomes from these analyses published regularly. The University actively seeks the views and opinions of members of its community and liaises with external bodies, representative groups and users on the effectiveness and development of these policies. All individuals and organisations with which the University has a contractual arrangement are expected to accept the principle of equal opportunity and not to be party to situations which could lead to unfair discrimination.